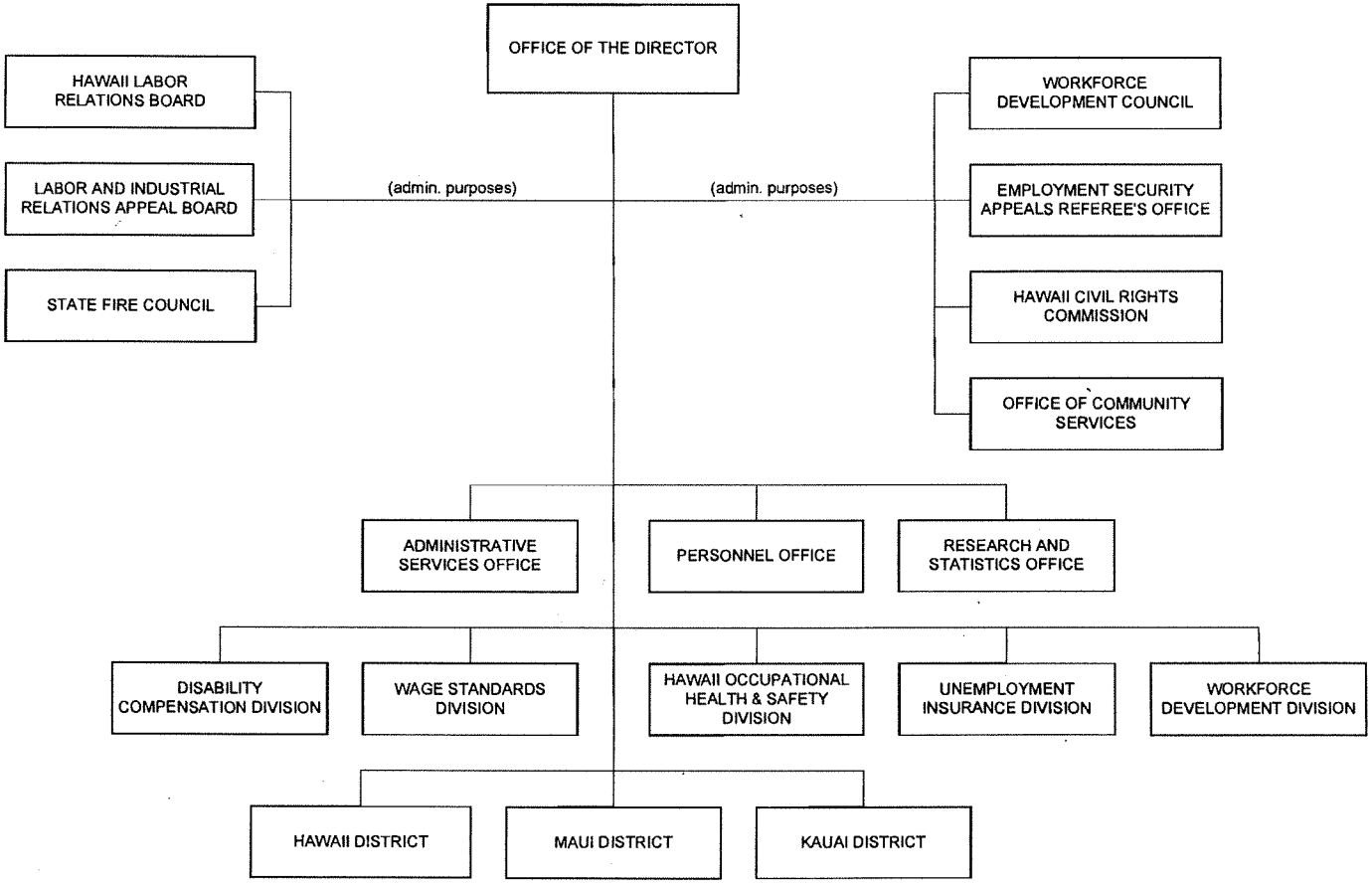
Department of Labor and Industrial Relations

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
ORGANIZATION CHART



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
MAJOR FUNCTIONS

- Administers federal and state programs designed to improve the economic security, occupational safety and health, working conditions, and productivity of workers, and maintain favorable labor-management relationships throughout the State.
- Administers comprehensive employment and training services to both job seekers and employers through a system of employment offices located statewide.
- Administers the State Unemployment Insurance program. Ensures that fair hearings before impartial appeals referees are provided to employers and claimants with respect to determinations made by the department regarding unemployment insurance benefits, disaster unemployment insurance, and other security decisions.
- Administers and enforces that State's occupational safety and health laws.
- Administers all activities pertinent to the management of the Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws and programs.
- Administers and enforces State labor laws dealing with wages and other compensation, hours, child labor, family leave, and related rules and regulations.
- Conducts program, labor market, and economic research to augment and enhance management decisions and policy making capabilities

MAJOR PROGRAM AREAS

The Department of Labor and Industrial Relations has programs in the following major program area:

Employment

LBR 111	Placement Services
LBR 135	Workforce Development Council
LBR 143	Occupational Safety and Health
LBR 152	Wage Standard and Fair Employment Practices
LBR 153	Civil Rights Commission
LBR 161	Public and Private Employment
LBR 171	Unemployment Compensation
LBR 183	Disability Compensation
LBR 812	Labor and Industrial Relations Appeals Board
LBR 901	DLIR-Data Gathering, Research and Analysis
LBR 902	General Administration
LBR 903	Office of Community Services

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Department Summary

Mission Statement

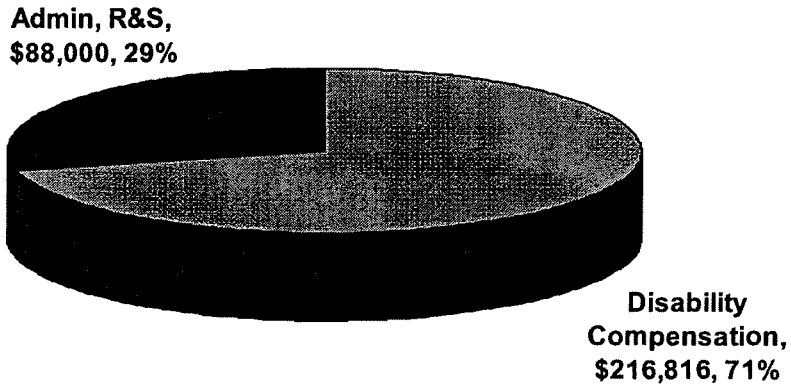
To increase the economic security, physical and economic well being and productivity of workers and achieve industrial peace.

Department Goals

To promote access to employment and assess the needs and skills of the workforce; to alleviate the economic hardship of workers during periods of disability or temporary unemployment; to protect the employment rights of workers and to assure a safe and healthy workplace; to develop, deliver and coordinate information to meet labor market supply and demand; and to promote the harmonious working relationship between business, labor, educators, and government agencies.

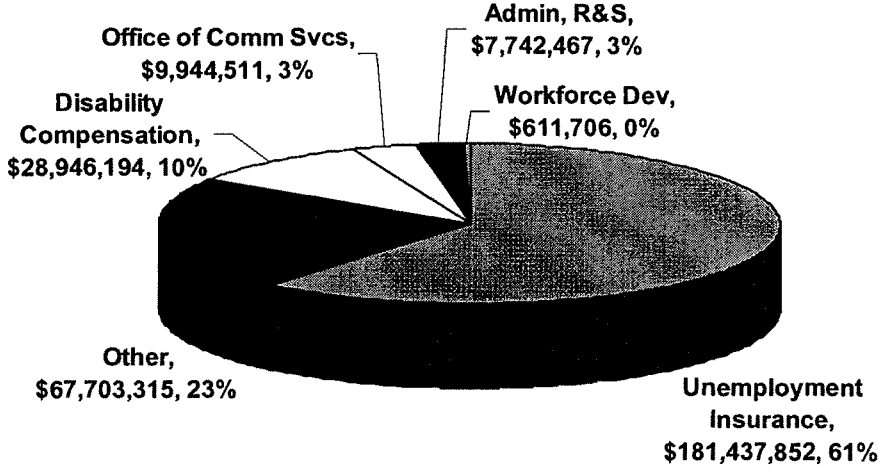
Significant Measures of Effectiveness	FY 2006	FY 2007
1. Job applicants served as a percentage of total registered	100	100
2. Accident, injury/illness rate per 100 employees	4.9	5
3. Percentage of subject employers in compliance with Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws	82	85

FY 2007 Supplemental Operating Budget Adjustments by Major Program



Total $.3 M

FY 2007 Supplemental Operating Budget



Total $296.4 M

Department of Labor and Industrial Relations
(Operating Budget)

		Act 178/2005 FY 2006	Act 178/2005 FY 2007	FY 2007 Adjustments	Total FY 2007
Funding Sources:	Positions	254.64	254.64	0.00	254.64
General Funds	$	17,561,169	17,211,169	88,000	17,299,169
		4.00	4.00	4.00	8.00
Special Funds		197,079,890	197,079,890	216,816	197,296,706
		433.60	433.60	0.00	433.60
Federal Funds		78,119,515	78,119,515	0	78,119,515
		59.00	59.00	0.00	59.00
Interdepartmental Transfers		3,620,655	3,620,655	0	3,620,655
Revolving Funds		50,000	50,000	0	50,000
		692.24	692.24	4.00	696.24
Total Requirements		296,431,229	296,081,229	304,816	296,386,045

Highlights of the Executive Supplemental Budget Request: (general funds unless noted)

1. Added $88,000 to expand and enhance Career Kokua, the department's career development application, and to provide free (universal) and equal access to Career Kokua's website for the general public.
2. Added special funds of $216,816 and 4.0 permanent positions to establish Workers' Compensation Claims Facilitator positions in the department's neighbor island district offices located in Hilo, Kealakekua, Wailuku and Lihue.

Department of Labor and Industrial Relations
(Capital Improvements Budget)

	Act 178/2005 FY 2006	Act 178/2005 FY 2007	FY 2007 Adjustments	Total FY 2007
Funding Sources:				
General Obligation Bonds	5,900,000	0	0	0
Total Requirements	5,900,000	0	0	0

Highlights of the Executive Supplemental CIP Budget Request: (general obligation bonds unless noted)

1. None.

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Operating Budget Details

PROGRAM ID: LBR-
PROGRAM STRUCTURE NO: 02
PROGRAM TITLE: EMPLOYMENT

EXECUTIVE SUPPLEMENTAL BUDGET (IN DOLLARS)

PROGRAM COSTS	FY 2006 CURRENT APPRN	FY 2006 ADJUSTMENT	FY 2006 RECOMMEND APPRN	FY 2007 CURRENT APPRN	FY 2007 ADJUSTMENT	FY 2007 RECOMMEND APPRN	BIENNIUM TOTALS CURRENT BIENNIUM	BIENNIUM TOTALS RECOMMEND BIENNIUM	PERCENT CHANGE
OPERATING	692.24*	*	692.24*	692.24*	4.00*	696.24*	*	*	*
PERSONAL SERVICES	48,180,859		48,180,859	48,180,859	203,616	48,384,475	96,361,718	96,565,334	
OTH CURRENT EXPENSES	248,245,565		248,245,565	247,895,565	68,800	247,964,365	496,141,130	496,209,930	
EQUIPMENT	4,805		4,805	4,805	32,400	37,205	9,610	42,010	
TOTAL OPERATING COST	296,431,229		296,431,229	296,081,229	304,816	296,386,045	592,512,458	592,817,274	.05
BY MEANS OF FINANCING									
	254.64*	*	254.64*	254.64*	*	254.64*	*	*	*
GENERAL FUND	17,561,169		17,561,169	17,211,169	88,000	17,299,169	34,772,338	34,860,338	
	4.00*	*	4.00*	4.00*	4.00*	8.00*	*	*	*
SPECIAL FUND	197,079,890		197,079,890	197,079,890	216,816	197,296,706	394,159,780	394,376,596	
	433.60*	*	433.60*	433.60*	*	433.60*	*	*	*
OTHER FED. FUNDS	78,119,515		78,119,515	78,119,515		78,119,515	156,239,030	156,239,030	
	*	*	*	*	*	*	*	*	*
INTERDEPT. TRANSF	3,620,655		3,620,655	3,620,655		3,620,655	7,241,310	7,241,310	
	*	*	*	*	*	*	*	*	*
REVOLVING FUND	50,000		50,000	50,000		50,000	100,000	100,000	
CAPITAL INVESTMENT									
LAND ACQUISITION	1,000,000		1,000,000				1,000,000	1,000,000	
DESIGN	141,000		141,000				141,000	141,000	
CONSTRUCTION	4,161,000		4,161,000				4,161,000	4,161,000	
EQUIPMENT	598,000		598,000				598,000	598,000	
TOTAL CAPITAL COSTS	5,900,000		5,900,000				5,900,000	5,900,000	
BY MEANS OF FINANCING									
G.O. BONDS	5,900,000		5,900,000				5,900,000	5,900,000	
TOTAL POSITIONS	692.24*	*	692.24*	692.24*	4.00*	696.24*			
TOTAL PROGRAM COST	302,331,229		302,331,229	296,081,229	304,816	296,386,045	598,412,458	598,717,274	.05

PROGRAM ID: LBR-183
PROGRAM STRUCTURE NO: 020402
PROGRAM TITLE: DISABILITY COMPENSATION

EXECUTIVE SUPPLEMENTAL BUDGET (IN DOLLARS)

PROGRAM COSTS	FY 2006 CURRENT APPRN	FY 2006 ADJUSTMENT	FY 2006 RECOMMEND APPRN	FY 2007 CURRENT APPRN	FY 2007 ADJUSTMENT	FY 2007 RECOMMEND APPRN	BIENNIUM TOTALS CURRENT BIENNIUM	BIENNIUM TOTALS RECOMMEND BIENNIUM	BIENNIUM TOTALS PERCENT CHANGE
OPERATING	113.00*	*	113.00*	113.00*	4.00*	117.00*	*	*	*
PERSONAL SERVICES	5,240,140		5,240,140	5,240,140	203,616	5,443,756	10,480,280	10,683,896	
OTH CURRENT EXPENSES	23,489,238		23,489,238	23,489,238	800	23,490,038	46,978,476	46,979,276	
EQUIPMENT					12,400	12,400		12,400	
TOTAL OPERATING COST	28,729,378		28,729,378	28,729,378	216,816	28,946,194	57,458,756	57,675,572	.38
BY MEANS OF FINANCING									
	109.00*	*	109.00*	109.00*	*	109.00*	*	*	*
GENERAL FUND	5,053,665		5,053,665	5,053,665		5,053,665	10,107,330	10,107,330	
	4.00*	*	4.00*	4.00*	4.00*	8.00*	*	*	*
SPECIAL FUND	23,675,713		23,675,713	23,675,713	216,816	23,892,529	47,351,426	47,568,242	
TOTAL POSITIONS	113.00*	*	113.00*	113.00*	4.00*	117.00*			
TOTAL PROGRAM COST	28,729,378		28,729,378	28,729,378	216,816	28,946,194	57,458,756	57,675,572	.38

Program ID: LBR 183
Program Structure Level: 02 04 02
Program Title: Disability Compensation

A. Program Objective

To alleviate the economic hardship that results from the loss of wage income due to work or nonwork-related disability and provide vocational rehabilitation opportunities and incentives for industrial injured workers.

B. Description of Request

To establish Workers' Compensation Claims Facilitator positions in the Department of Labor and Industrial Relations' neighbor island District Offices located in Hilo, Kealakekua, Wailuku, and Lihue.

C. Reasons for Request

To assist Workers' Compensation (WC) claimants, employers, insurance carriers, attorneys, health care providers, vocational rehabilitation providers, and other parties to the WC process, with resolving disputes fairly and expeditiously. The facilitators will provide the parties with information and assistance with filing and processing of WC claims and will serve as a resource to educate workers as to the law, rules, benefits, and processes of the WC system, and in so doing, will facilitate the understanding, resolution, and settlement of conflicts between WC parties of interest and/or providers.

D. Significant Changes to Measures of Effectiveness and Program Size

None.

PROGRAM ID: LBR-901
PROGRAM STRUCTURE NO: 020501
PROGRAM TITLE: DLIR-DATA GATHERING, RESEARCH AND ANALYSIS

EXECUTIVE SUPPLEMENTAL BUDGET (IN DOLLARS)

PROGRAM COSTS	FY 2006 CURRENT APPRN	FY 2006 ADJUSTMENT	FY 2006 RECOMMEND APPRN	FY 2007 CURRENT APPRN	FY 2007 ADJUSTMENT	FY 2007 RECOMMEND APPRN	BIENNIUM TOTALS CURRENT BIENNIUM	BIENNIUM TOTALS RECOMMEND BIENNIUM	BIENNIUM TOTALS PERCENT CHANGE
OPERATING	37.00*	*	37.00*	37.00*	*	37.00*	*	*	*
PERSONAL SERVICES	2,649,445		2,649,445	2,649,445		2,649,445	5,298,890	5,298,890	
OTH CURRENT EXPENSES	565,364		565,364	565,364	68,000	633,364	1,130,728	1,198,728	
EQUIPMENT					20,000	20,000		20,000	
TOTAL OPERATING COST	3,214,809		3,214,809	3,214,809	88,000	3,302,809	6,429,618	6,517,618	1.37
BY MEANS OF FINANCING									
	8.88*	*	8.88*	8.88*	*	8.88*	*	*	*
GENERAL FUND	738,114		738,114	738,114	88,000	826,114	1,476,228	1,564,228	
	28.12*	*	28.12*	28.12*	*	28.12*	*	*	*
OTHER FED. FUNDS	2,476,695		2,476,695	2,476,695		2,476,695	4,953,390	4,953,390	
TOTAL POSITIONS	37.00*	*	37.00*	37.00*	*	37.00*			
TOTAL PROGRAM COST	3,214,809		3,214,809	3,214,809	88,000	3,302,809	6,429,618	6,517,618	1.37

Narrative for Supplemental Budget Requests
FY 2007

Program ID: LBR 901
Program Structure Level: 02 05 01
Program Title: DLIR - Data Gathering, Research and Analysis

A. Program Objective

To develop, deliver and coordinate research and statistics to meet labor market supply and demand, support program effectiveness and efficiency, and contribute to general economic policymaking.

B. Description of Request

To expand and enhance Career Kokua (CK) Internet operations, and provide free (universal) and equal access to CK's website by the general public.

C. Reasons for Request

CK is currently limited to serving only those schools and agencies that reimburse CK for the annual updating costs. This budget request would allow CK to provide it's career assessments and information to all schools and agencies in Hawaii that provide career development services to students and adults. This request would also allow the continued development, delivery, and maintenance of career exploration tools and information via the Internet which would provide more schools and agencies access to current, localized career information and related educational information. Students, parents, families, counselors, teachers, and job seekers will be able to access the career planning and training information they need from their homes, offices, classrooms, and resource centers.

D. Significant Changes to Measures of Effectiveness and Program Size

No significant changes are anticipated to the program measures based on CK's annual user survey that measures the degree of satisfaction of respondents using CK, satisfaction with CK as a career exploration tool, and assistance to users in decision-making. The program activity regarding the number of Internet web site hits will increase with free access to all public high schools, middle schools, charter schools, community schools for adults, private schools, transition centers, workforce development and vocational rehabilitation agencies in Hawaii.

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