State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2003
Bargaining Unit: 10 Institutional, Health and Correctional Workers

| | | Step 1 | Step 2 | Step 3 | Step 4 | Step Z1 | Step Z2 |
|---|---|---|---|---|---|---|---|
| HE01 | ANN | 21,672 | 22,332 | 22,980 | 23,700 | 24,468 | 25,272 |
| | MON | 1,806 | 1,861 | 1,915 | 1,975 | 2,039 | 2,106 |
| | 8HR | 83.36 | 85.92 | 88.40 | 91.12 | 94.08 | 97.20 |
| | HRLY | 10.42 | 10.74 | 11.05 | 11.39 | 11.76 | 12.15 |
| HE02 | ANN | 22,332 | 22,980 | 23,700 | 25,272 | 26,172 | 27,060 |
| | MON | 1,861 | 1,915 | 1,975 | 2,106 | 2,181 | 2,255 |
| | 8HR | 85.92 | 88.40 | 91.12 | 97.20 | 100.64 | 104.08 |
| | HRLY | 10.74 | 11.05 | 11.39 | 12.15 | 12.58 | 13.01 |
| HE03 | ANN | 22,980 | 23,700 | 24,468 | 25,272 | 26,172 | 27,060 |
| | MON | 1,915 | 1,975 | 2,039 | 2,106 | 2,181 | 2,255 |
| | 8HR | 88.40 | 91.12 | 94.08 | 97.20 | 100.64 | 104.08 |
| | HRLY | 11.05 | 11.39 | 11.76 | 12.15 | 12.58 | 13.01 |
| HE04 | ANN | 23,700 | 24,468 | 25,272 | 26,172 | 27,060 | 28,080 |
| | MON | 1,975 | 2,039 | 2,106 | 2,181 | 2,255 | 2,340 |
| | 8HR | 91.12 | 94.08 | 97.20 | 100.64 | 104.08 | 108.00 |
| | HRLY | 11.39 | 11.76 | 12.15 | 12.58 | 13.01 | 13.50 |
| HE05 | ANN | 24,468 | 25,272 | 26,172 | 27,060 | 28,080 | 29,232 |
| | MON | 2,039 | 2,106 | 2,181 | 2,255 | 2,340 | 2,436 |
| | 8HR | 94.08 | 97.20 | 100.64 | 104.08 | 108.00 | 112.40 |
| | HRLY | 11.76 | 12.15 | 12.58 | 13.01 | 13.50 | 14.05 |
| HE06 | ANN | 25,272 | 26,172 | 27,060 | 28,080 | 29,232 | 30,408 |
| | MON | 2,106 | 2,181 | 2,255 | 2,340 | 2,436 | 2,534 |
| | 8HR | 97.20 | 100.64 | 104.08 | 108.00 | 112.40 | 116.96 |
| | HRLY | 12.15 | 12.58 | 13.01 | 13.50 | 14.05 | 14.62 |
| HE07 | ANN | 26,172 | 27,060 | 28,080 | 29,232 | 30,408 | 31,620 |
| | MON | 2,181 | 2,255 | 2,340 | 2,436 | 2,534 | 2,635 |
| | 8HR | 100.64 | 104.08 | 108.00 | 112.40 | 116.96 | 121.60 |
| | HRLY | 12.58 | 13.01 | 13.50 | 14.05 | 14.62 | 15.20 |
| HE08 | ANN | 27,060 | 28,080 | 29,232 | 30,408 | 31,620 | 32,904 |
| | MON | 2,255 | 2,340 | 2,436 | 2,534 | 2,635 | 2,742 |
| | 8HR | 104.08 | 108.00 | 112.40 | 116.96 | 121.60 | 126.56 |
| | HRLY | 13.01 | 13.50 | 14.05 | 14.62 | 15.20 | 15.82 |
| HE09 | ANN | 28,080 | 29,232 | 30,408 | 31,620 | 32,904 | 34,260 |
| | MON | 2,340 | 2,436 | 2,534 | 2,635 | 2,742 | 2,855 |
| | 8HR | 108.00 | 112.40 | 116.96 | 121.60 | 126.56 | 131.76 |
| | HRLY | 13.50 | 14.05 | 14.62 | 15.20 | 15.82 | 16.47 |
| HE10 | ANN | 29,232 | 32,904 | 34,260 | 35,748 | 37,212 | 38,784 |
| | MON | 2,436 | 2,742 | 2,855 | 2,979 | 3,101 | 3,232 |
| | 8HR | 112.40 | 126.56 | 131.76 | 137.52 | 143.12 | 149.20 |
| | HRLY | 14.05 | 15.82 | 16.47 | 17.19 | 17.89 | 18.65 |
| HE11 | ANN | 30,408 | 34,260 | 35,748 | 37,212 | 38,784 | 40,476 |
| | MON | 2,534 | 2,855 | 2,979 | 3,101 | 3,232 | 3,373 |
| | 8HR | 116.96 | 131.76 | 137.52 | 143.12 | 149.20 | 155.68 |
| | HRLY | 14.62 | 16.47 | 17.19 | 17.89 | 18.65 | 19.46 |
| HE12 | ANN | 34,260 | 35,748 | 37,212 | 38,784 | 40,476 | 42,216 |
| | MON | 2,855 | 2,979 | 3,101 | 3,232 | 3,373 | 3,518 |
| | 8HR | 131.76 | 137.52 | 143.12 | 149.20 | 155.68 | 162.40 |
| | HRLY | 16.47 | 17.19 | 17.89 | 18.65 | 19.46 | 20.30 |
| HE13 | ANN | 37,212 | 38,784 | 40,476 | 42,216 | 44,016 | 45,948 |
| | MON | 3,101 | 3,232 | 3,373 | 3,518 | 3,668 | 3,829 |
| | 8HR | 143.12 | 149.20 | 155.68 | 162.40 | 169.28 | 176.72 |
| | HRLY | 17.89 | 18.65 | 19.46 | 20.30 | 21.16 | 22.09 |