State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2004
Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step 1	Step 2	Step 3	Step 4	Step Z1	Step Z2
HE01	ANN	23,976	24,708	25,428	26,220	27,060	27,948
	MON	1,998	2,059	2,119	2,185	2,255	2,329
	8HR	92.24	95.04	97.84	100.88	104.08	107.52
	HRLY	11.53	11.88	12.23	12.61	13.01	13.44
HE02	ANN	24,708	25,428	26,220	27,948	28,944	29,928
	MON	2,059	2,119	2,185	2,329	2,412	2,494
	8HR	95.04	97.84	100.88	107.52	111.36	115.12
	HRLY	11.88	12.23	12.61	13.44	13.92	14.39
HE03	ANN	25,428	26,220	27,060	27,948	28,944	29,928
	MON	2,119	2,185	2,255	2,329	2,412	2,494
	8HR	97.84	100.88	104.08	107.52	111.36	115.12
	HRLY	12.23	12.61	13.01	13.44	13.92	14.39
HE04	ANN	26,220	27,060	27,948	28,944	29,928	31,044
	MON	2,185	2,255	2,329	2,412	2,494	2,587
	8HR	100.88	104.08	107.52	111.36	115.12	119.44
	HRLY	12.61	13.01	13.44	13.92	14.39	14.93
HE05	ANN	27,060	27,948	28,944	29,928	31,044	32,316
	MON	2,255	2,329	2,412	2,494	2,587	2,693
	8HR	104.08	107.52	111.36	115.12	119.44	124.32
	HRLY	13.01	13.44	13.92	14.39	14.93	15.54
HE06	ANN	27,948	28,944	29,928	31,044	32,316	33,612
	MON	2,329	2,412	2,494	2,587	2,693	2,801
	8HR	107.52	111.36	115.12	119.44	124.32	129.28
	HRLY	13.44	13.92	14.39	14.93	15.54	16.16
HE07	ANN	28,944	29,928	31,044	32,316	33,612	34,956
	MON	2,412	2,494	2,587	2,693	2,801	2,913
	8HR	111.36	115.12	119.44	124.32	129.28	134.48
	HRLY	13.92	14.39	14.93	15.54	16.16	16.81
HE08	ANN	29,928	31,044	32,316	33,612	34,956	36,360
	MON	2,494	2,587	2,693	2,801	2,913	3,030
	8HR	115.12	119.44	124.32	129.28	134.48	139.84
	HRLY	14.39	14.93	15.54	16.16	16.81	17.48
HE09	ANN	31,044	32,316	33,612	34,956	36,360	37,860
	MON	2,587	2,693	2,801	2,913	3,030	3,155
	8HR	119.44	124.32	129.28	134.48	139.84	145.60
	HRLY	14.93	15.54	16.16	16.81	17.48	18.20
HE10	ANN	32,316	36,360	37,860	39,504	41,112	42,852
	MON	2,693	3,030	3,155	3,292	3,426	3,571
	8HR	124.32	139.84	145.60	151.92	158.16	164.80
	HRLY	15.54	17.48	18.20	18.99	19.77	20.60
HE11	ANN	33,612	37,860	39,504	41,112	42,852	44,712
	MON	2,801	3,155	3,292	3,426	3,571	3,726
	8HR	129.28	145.60	151.92	158.16	164.80	172.00
	HRLY	16.16	18.20	18.99	19.77	20.60	21.50
HE12	ANN	37,860	39,504	41,112	42,852	44,712	46,632
	MON	3,155	3,292	3,426	3,571	3,726	3,886
	8HR	145.60	151.92	158.16	164.80	172.00	179.36
	HRLY	18.20	18.99	19.77	20.60	21.50	22.42
HE13	ANN	41,112	42,852	44,712	46,632	48,612	50,736
	MON	3,426	3,571	3,726	3,886	4,051	4,228
	8HR	158.16	164.80	172.00	179.36	186.96	195.12
	HRLY	19.77	20.60	21.50	22.42	23.37	24.39